**HEPBURN Primary School**

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**Established 1864 No. 767**

**Child Safe Standard Six-Identifying and Reducing Risks of Child Abuse**

**Overview:**

The school is required to develop, implement, monitor and evaluate risk management strategies to ensure child safety in all school environments.

**Implementation:**

The Hepburn Primary School, School Council will develop and implement risk management strategies regarding child safety in all school environments. Some of these strategies will include:

* Embed an organisational culture of child safety, through effective leadership arrangements.
* Develop a Child Safe Policy or Statement of Commitment to Child Safety.
* Develop a Code of Conduct that establishes clear expectations for appropriate behaviour with children.
* Implement human resource practices that reduce the risk of child abuse by new and existing personnel.
* Develop processes for responding to and reporting suspected child abuse.
* Implement strategies to identify and reduce or remove risks of child abuse.

**The Hepburn Primary School governing body will:**

* Identify, assess and document the school’s child safety risks across the range of school environments (including excursions, camps, online).
* Assess and rate the school’s child safety risks given the existing controls in place, taking into account the likelihood of risk, and the likely consequence of the risk.
* If the risk rating is more than the ‘acceptable level’, identify further risk management strategies through additional treatments or other prevention, detection or mitigation strategies and then re-assess the risk (once in place these treatments will then become controls).
* Monitor and evaluate the effectiveness of the implementation of its risk controls.
* Ensure that appropriate guidance and training is provided to those who work with children in the school on at least an annual basis.

**Risks Assessment:**

* The risk management process will be documented, recorded and reviewed periodically.
* Effective risk management strategies need to be transparent, well understood and diverse.

Policy reviewed and ratified by School Council on August 15th 2017